

National Council of Women of Victoria July 2016 Newsletter

Where are the women?

The Women's Leadership Institute Australia is based at the University of Melbourne. Carol Schwartz AM Founding Chair of the Women's Leadership Institute, recalls that she had asked a conference of business leaders in 1990 "Where are the women?" In 2015, speaking about the women who are more than half of the graduates in law, medicine, economics and humanities she asked again why high achieving women are not seen on a basis of equality in leadership roles in government, corporate boardrooms, universities and other institutions?

Australia's involvement with the International Council of Women-CIF began 120 years ago, initially in Sydney, and since then NCW Australia and the Councils of Women in the States and Territories have adopted a partnership approach to challenge the barriers that prevent women from having equal opportunity to achieve, advocating more equal participation of men and women in public life and leadership roles, both in Australia and internationally. The Women's Leadership Institute Australia notes *Creating equal opportunity for women to reach leadership positions is a complex equation that requires deep cultural change.* However as WLIA suggests one element in creating change will be achieving the equal recognition of women in the Australian Honours system.

National Council of Women in Victoria has been attentive to the need to find ways in which attention can be drawn to women's achievement for example through nominations to the Victorian Honour Roll Women's since it began in 2001. The VHRW records the achievements of almost six hundred women leaders whose work had impacted for good in many fields in *Victoria, Australia & beyond.*

As a way of educating our members about ways in the way such achievements could be better recognized,

from 2004-2009, NCW Victoria used its Dame Phyllis Frost Award program identify individuals who had *made a significant contribution to the enhancement of the status of women and girls in Victoria, had shown long term commitment to such a cause or causes, and made an especially significant voluntary contribution above and beyond that required in the nominee's employment.*

Our July 2016 Council meeting has been designed to enable members to gain a better an understanding of the Australian Honours system with presenter and Melba Group member Jenny Standish. The challenge set out in the Melba Groups Awards Training Program is *Aim personally to nominate one woman every year.*

Learn more about

Advancing Women: Women and the Order of Australia (2011) Available as PDF from: www.ourcommunity.com.au/files/Women-AO-Book.pdf

Women's Leadership Institute Australia: <http://www.wlia.org.au/our-objectives/>

Victorian Honour Roll for Women: To be notified when nominations open in mid-2016, email vhrr@dpc.vic.gov.au For general enquiries please call Anushka Restuccia on 9651 1032. <http://www.dpc.vic.gov.au/index.php/news-publications/victorian-honour-roll-of-women>

Next month's Council meeting

Thursday 4 August 2016

12 noon for 12.15 start

Resolutions for consideration at the Mid-term.
Individual Members Group AGM at 10.30am. Light shared lunch and Trading Table! Venue Level 4, Ross House, 247 Flinders Lane, Melbourne

About our speaker at the July 2016 Council meeting:

Jenny Standish is a member of the Melba Group's Award Team. Her career has encompassed metallurgy, teaching and psychology. Employment with the CSIRO Physical Metallurgy section ended when she married in 1962. Later, teacher training extended into a degree in psychology, then postgraduate studies, employment as a guidance officer and as a lecturer in education at Melbourne University. In retirement, her research interests in multilingual development have inspired her to teach English to refugees and in Indonesia and Cambodia.

Working Together - National Council of Women of Victoria acknowledges that its meetings are held on the land of the traditional owners the *Wurundjeri people of the Kulin nation*; we pay our respect to the elders past & present.

From the President (Sheila Byard)

The past month has been very busy with preparations for the 12 August 'My Vote My Voice' School event at the Parliament, planning for the 2016-7 year including the AGM to be held on Thursday 1 September, progressing the website review, and a range of events. On 6 June I was able to attend the final session of the Victorian Immigrant and Refugee Women's Coalition: Multicultural Women's Training for Local Government program, sponsored by AMES & VGLA. On 24 June I was able to attend the AGM of Australian Church Women Victorian Unit and the Installation and Dedication of the 2016-17 Executive at which the address was given by Rev. Lynette Leach, Churches of Christ historian and faculty member, Stirling Theological College, part of the New University of Divinity.

Congratulations to all involved in the arrangement for the NCW Geelong luncheon held on Monday 20 June. A hundred guests heard Patti Manolis CEO of Geelong Regional Library Corporation give an outstanding address, and we thank her for permitting us to distribute copies to our members. On the afternoon of Monday 27 June newer and older members, donors and sponsors had a chance to learn from Hean Bee Wee AM former NCWA President about the ICW/CIF November 14-15 Mid Term in Taipei at President's Reception (High Tea) held at the Radisson on Flagstaff.

The NCWA Board meeting was held on Monday 6 June where there was a report about closure of NCW Launceston part of NCW Council of Tasmania Inc. NCWA President Barbara Baikie travelled to Sydney for the Morning Tea at Sydney Town Hall celebrating the 120th anniversary of the establishment of National Council of Women in Australia. We have ordered ten copies of the booklet published for the anniversary, please add your name to the list available at the Council meeting or email us if you would like a copy.

Attention is drawn to the need to complete a NCWV bio form if you wish to join the NCWA observer group for the ICW/CIF mid-term 14-17 November in Taipei ROC Taiwan.

The Resolutions Workshop on the morning of the 7 July Council meeting is to enable us to start work on possible resolutions to be debated at the NCWA Mid-Term Conference to be held in May 2017.

At the July Council meeting Resolutions will be tabled for consideration at the August Council meeting on Thursday 4 August 2016. In the morning Individual members AGM followed by a shared lunch including an opportunity to sample a special seasonal item Chao Zhou Fragrant Fried Rice. Also it will be Trading Table day so bring and buy!

National Council of Women of Victoria Inc. Regd. No.: AIA: A4465 ABN: 18227073059
PO Box 18186 Collins Street East, MELBOURNE, 8003 Email: info@ncwvic.org.au Ph: **0447 351 234**
Registered office: Royal Historical Society of Victoria, 239 A'Beckett St, Melbourne.
Patron in Chief: Her Excellency the Honorable Linda Dessau AM, Governor of Victoria
Patron: Ms Emma Page Campbell, Lady Mayoress, City of Melbourne
Our monthly Council meetings are held at noon on the first Thursday of the month February to November in the Hayden Raysmith Room, Level 4, Ross House, 247 Flinders Lane, Melbourne VIC 3000



High Tea at the Radisson on Flagstaff, 27 June
End of the 2015-6 year celebration with NCW Victoria and Young NCWVic Members and Friends including Terry Komis, Workplace Computer Solutions www.wcs.com.au/, Ged Horgan RHSV, and Sophia Nowicka Photographer.
Photos: Eleanor Holden.



Secretary (Dr Pamela Williams OAM)

The AGM will be held on Thursday 1 September. Renewal of Membership forms have been posted but are also available today. Delegates please make sure the completed form for your organisation's renewal of membership is returned to the Office by post or in electronic format. Membership runs from 1 July to June 30. Anyone planning to stand for election for 2016-17 must be a paid-up individual member or a delegate of an affiliated organization that has paid its 2016-17 subscription. Nomination forms accompanied by a completed NCWV Bio form must be received by Thursday 11 August 2016.

Correspondence - As per the correspondence book, and July newsletter. Invitations include an event on Wednesday 20 July to celebrate to recognise the life and work of the late Dr Bell Brodrick OAM organized by The City of Melbourne Family Services Team Contact Anita Marsden | Coordinator Parenting Services | Family Services | Community Services | City Community, North Melbourne Community Centre | 48-52 Buncle and Mark St North Melbourne 3053. Applications for membership have been received from Beverley Kannegiesser, and Maree Norris.

Treasurer (Benjie Perryman on leave). Westpac Community Solutions Cheque Acc. as at June 30 is \$6,075.71. Money raised at the June Council – Coin Donation -\$ 195.00, Trading Table \$ 96.50.

YoungNCWVic (Co-convenors Gauri Kapour and Yvette Wang) – Latest news is that **Alicia Ranasinghe, Year 9 student at OLMC Heidelberg**, who was runner up in the Legacy Junior Public Speaking National Awards in 2015, has accepted our invitation to be join VMC Youth Commissioner Ms Tina Hosseini as a lead speaker at the 'My Vote My Voice' Event at the Parliament of Victoria on Friday 12 August. Next meeting of Young NCWVic will be on Sunday 17 July, at 11 a.m. at State Library of Victoria.

Individual Members Excursion to the Islamic Museum (Barbara Brown, Convenor, Individual Members)

The Individual Members visit the Islamic Museum in Anderson Street, Thornbury is on Thursday 13 October. The museum hosts a number of exhibitions including 'Islamic Art and Architecture', 'Islamic Faith', 'Contributions to Civilisation' and 'Australian Muslim History'. Guided tours varying in length are available varying in length from 60 - 90 minutes. Question and answer sessions can be included. A self-guided tour is also available. A visit to the Museum is highly recommended by those who have had a chance to visit. Please put the date in your diary and enjoy a day out. We encourage Council members, delegates, friends and relatives to join us. Due to the lack of easy public transport a bus has been arranged to take us to the Museum. It will pick up opposite the Windsor Hotel at 10am sharp, and return to the city between 2pm and 2.30pm. The cost of the bus is \$250. If 25 register to attend it will be \$10 per person return. Entry to the Museum is \$10 (concession) per person. There is a cafe on site for drinks and lunch. It is OK to bring your own lunch and perhaps buy a drink.

State Co-ordinator (May Hu JP)—Most annual reports have been received. Thanks to Gauri Kapour for preparing the report of the 12/6 meeting. Advisers will meet twice in the remainder of the Year at Ross House 2.1 Second Floor - Meeting Room 14:00:00 PM to 5:00:00 PM on Tuesday 16 August and on Tuesday 18 October.

Food Standards Australia New Zealand - The latest [Notification Circular](#) (16–16) was published on 29 June 2016. The Circular summarises work currently being undertaken or finalised by FSANZ including: **Extension of Use of Propionates in Processed Meat** (Call for submissions), **Irradiation of Blueberries & Raspberries** (Call for submissions), **Extension of Use of L-cysteine as a Food Additive** (Call for submissions), **Addition of Water to facilitate Wine Fermentation** (Call for submissions) **Food derived from Herbicide-tolerant Corn Line MON87419**, **Removal of Country of Origin Labelling Requirements, Benzoate & Sulphite Permissions in Food. A Symposium is being held to mark 25 years of food standard-setting**

Australian Institute of Health and Welfare released a new report (with web updates), on 28 June 2016: **Monitoring the health impacts of mandatory folic acid and iodine fortification:**

This report assesses the health effects of mandatory folic acid and iodine fortification, introduced to help reduce the prevalence of neural tube defects and address the re-emergence of iodine deficiency in the population. Mandatory fortification resulted in increased levels of folic acid and iodine in the food supply, increased folic acid and iodine intakes, a decreased rate of neural tube defects in Australia, and improved iodine status in the general populations in Australia and New Zealand. AIHW catalogue number: **PHE 208** Available to order at the [AIHW website](#) for \$45.

Media release: [Decrease in neural tube defects since folic acid added to bread](#) **View web updates:** [Folic acid and iodine fortification](#) (web update to accompany print PDF)

Australian Institute of Health and Welfare the web report released on 29 June, 2016 **NFPAC national child protection indicators reporting 2015-16 cycle (SAS VA web)**, updates the AIHW's online, dynamic data displays for the indicators under the National Framework for Protecting Australia's Children and the National Standards for Out-of-Home Care. It includes the latest child protection data related to substantiations of abuse or neglect and out-of-home care placements, along with a variety of measures that focus on whether Australia's children and young people are safe and well. Data based on the *Strengths and Difficulties Questionnaire* are included for the first time, showing 10% of young people aged 11-17 years in 2014 had social and emotional wellbeing that was 'of concern'.

Please note that items for publication should be received by the end of the 3 rd week of the month.
--

HOMELESSNESS From Wendy Rainbird, NCW Australia Habitat Adviser, and ICW Environment Adviser.

Wendy has circulated information about the first anniversary of Canberra's Common Ground scheme working with the homeless. She asks to be informed of similar developments in other parts of Australia. Common Ground Canberra is the national capital's first low-cost supportive housing initiative focused on providing quality tenant outcomes for people who have experienced chronic homelessness. These are people who have been homeless continuously for six months or more, or who have experienced multiple episodes of primary homelessness over a 12 month period. They often have substantial barriers to housing stability such as a disability, mental illness or substance misuse disorder. Common Ground Canberra also targets low-income earners who are unable to access other affordable housing options. In Canberra of 20 formerly homeless residents at Common Ground: 9 are now employed, 4 are now studying, and 17 are actively engaged in case management. Common Ground is based on a partnership between Argyle Housing and Northside Community Service.

<http://www.commongroundcanberra.org.au>

This **Call for Homelessness to be priority issue** by Carmen Green comes from the July Issue of the UAW Newsletter

More than 100,000 Australians are currently homeless and the numbers are rising. They include families, women with children fleeing domestic violence, and people who can no longer sustain private rental because it's getting so expensive. 40% of people who are homeless are under the age of 25. In our wealthy country, this is a national shame!

National Council of Women Victoria Meeting - June 2016: Two speakers from WPI (Women's Property Initiatives) – Caroline Larcher and Kristie Looney gave an interesting overview of this very important organisation. WPI was established in 1996 through a project funded by the Victorian State Government in response to a lack of affordable, appropriate and secure housing for low income single women and single mothers. WPI currently has a housing portfolio of 68 houses and apartments located in several Melbourne suburbs worth over \$20 million. They continue to provide housing for underprivileged women and children and currently house just under 200 tenants. They charge below market rent (no more than 75% of market rent or 30% of household income). The housing chosen must meet the standards set by WPI for suitable housing for the women who will live there. They also have a shared equity housing model whereby women with some savings can be assisted by WPI to buy a house with both having equity. They have also developed a real estate agency the profits of which go back to WPI to purchase additional housing for the many women and children on their waiting list. They are also hoping to get funding from the Andrew's Government's additional \$50 m to house women fleeing from domestic violence in Victoria. They are certainly an innovative organisation. ERA has promoted WPI on its website as providing a suitable model for the campaign across Australia to end the housing crisis by 2025.

By the time (...) members read this article, the Federal Election will have been held and the results known. Tragically, the many calls for homelessness to be made a priority issue in the Federal Election campaign were almost entirely ignored by Australia's political parties. So the campaign to make our politicians take notice of this issue will need to continue until the Federal Government is forced to take action. In the immediate future, homelessness service providers need increased funding and future certainty of both state and federal funding arrangements and the

Federal Government must determine to end the housing crisis by committing to continuing investment in social housing.

Equality Rights Alliance (ERA) has urged its members to support the #Votehome campaign which is led by an alliance of Homelessness Australia and National Shelter. The aim of the Alliance is to get major parties to commit to a national strategy to end the housing crisis by 2025. ERA's promotion of #VoteHome was done through social media and email to member organisations such as the UAW and the NCWA. ERA also used the platform as an opportunity to discuss women's housing issues in the lead up to the election. [Vote Home: Let's end the housing crisis by 2025](https://www.change.org/m/vote-home-let-s-end-the-housing-crisis-by-2025) is a change.org movement with about 4000 supporters. There are also accompanying petitions on negative gearing and halving homelessness. To join the movement by signing the petition and circulating it to friends. See:<https://www.change.org/m/vote-home-let-s-end-the-housing-crisis-by-2025>

About the Australian National Piano Award 2016, 5-10 September, Eastbank Centre, Shepparton (Eva Court , NCWV Arts, Letters and Music Adviser) Some NCWV members went to Shepparton in 2014 to attend this biennial competition. Barbara Brown, our Convener of Individual Members, is involved in organising the program. There have more than 20 applicants for ANPA this year. The application requirements for ANPA are quite challenging, so only the most capable and experienced young professional pianists apply. Applicants' audition CDs have been sent off to the three adjudicators: Clemens Leske (ANPA first-prize winner and lecturer at Sydney Conservatorium), Rolf Plagge (Mozarteum - Salzburg) and Diana Weekes (Adelaide). Once the adjudicators' rankings have been received by ANPA, the twelve successful applicants will be notified and invited to play in Shepparton in September. NCWV Executive has discussed whether an NCWV group might be interested in attending this year. If so, contact the Office E: info@ncwvic.org.au

You are invited to join a National Council of Women of Victoria committee or apply for an Executive position. Capable and enthusiastic volunteers needed. Committee and working group positions available:

Expressions of interest are invited for these positions for the coming year 2016-167 and should be forwarded to the Secretary E: info@ncwvic.org.au by the end of July 2016: Budget, Grants and Finance Working Group; Constitution Working Group; Events and Speakers Group; Front of house Team; Library and Archives, Media and Communications Team, Office, Membership and Records Team.

Nominations for the NCW Victoria Executive for 2016-17:

For the election to be held on Thursday 1 September 2016, closing date for nominations is Thursday 11 August 2016. Nominations are open to representative of Organisational Members, and from Individual Members where subscriptions are paid up for the year 1 July 2016 to 30 June 2017.

Applications for the following positions are made using the relevant form, signed by two members of NCW Victoria and by the candidate.

A completed resume NCW Victoria form should be supplied with the nomination form.

- President
- Secretary (Public Officer)
- Treasurer
- Vice Presidents (2)
- Regional Vice President
- Co-coordinator Advisers/Standing Committees
- Five (5) elected committee members who should be willing to serve as a convener of one or another working group as above.
- A member from each Victorian Branch to be appointed by the member Branch prior to the annual general meeting of Council
- A representative of the Individual Members Group, selected by the Individual Members prior to the annual general meeting of Council.

NCW Victoria - Office bearers & committee 2015-6

President: Sheila Byard OAM Secretary: Dr Pamela Williams OAM

Treasurer: Benjie Perryman

Vice Presidents: Barbara Brown, Bronwyn Badham, Janice Latham (Regional)

Five elected members:

Janene Blanchfield-Brown, Guosheng Chen, Freda Kaufman, Gauri Kapour, Elisabeth Newman,

Coordinator Standing Committees/Advisers: May Hu JP

Convenor, Individual Members Group: Barbara Brown.

Geelong Branch: Janice Latham Central Gippsland Branch: Jan Baxter

Non-voting members: Barbara Latham YoungNCWVic Convenor: Sarah Morgan

Hon. Archivist - Janet Galley OAM

Our motto ... The Golden Rule - The Preamble to the original ICW Constitution said "We, women of all Nations, in the conviction that the good of humanity will be best advanced by greater unity of thought, sympathy and purpose, and that an organised movement will serve to promote the highest good of the family and of the Nation, do hereby band ourselves together in a federation of women of all races, nations and creeds, to further the application of the Golden Rule to society, custom and law: ***Do unto others as you would that they should do unto you***".

Our mission statement - National Council of Women of Victoria, NCWV, is a non-party-political, non-sectarian, not-for-profit, umbrella organisation with broadly humanitarian and educational objectives. It seeks to raise the awareness of women as to their rights and responsibilities as citizens and encourages their participation in all aspects of community life.

Our Connections

In Australia the work of National Council of Women began 120 years ago. The NCWV is an affiliate of the **National Council of Women Australia**. Through NCWA we are linked to the **International Council of Women - Conseil International des Femmes**, established in 1888. ICW-CIF has category 1 consultative status with the **United Nations Economic and Social Council**. Membership of the NCWV open its doors to a global exchange of views on matters affecting the lives of women, children and families around the world.

Privacy Statement The NCWV is committed to protecting the privacy of all individuals and affiliates and complying with Australia's Privacy Act. Our primary purpose in collecting information is to enable us to operate as a membership organisation whose primary objective is to enhance the status of women. We may use your information to respond to your requests or to contact you via mail, email or phone for support for work we do and to offer events we may hold unless you have advised us in writing that you do not wish to receive this information.

National Council of Women of Victoria



“Caring Women Make a Difference”

PROGRAM FOR 2016

January

15th – Office re- opens

21st (Thursday)- Pioneer Women’s event, Pioneer Women’s Garden 10.15 for 10.30am – Dr Liz Rushen

February

4th – (Thursday) 10.15-11.30 Individual Members Meeting – About the Festive Baskets!

12 noon for 12.15 start NCWV Council meeting, including Trading Table. Anna Carlile ‘Brand Refresh’

18th (Thursday) – Executive meeting, 10 am

29th (Monday) - 9.30 to 12 noon. Launch of *My Vote My Voice 2016* program and student awards, Parliament of Victoria

March

3rd (Thursday) - 10.15-11.30 - Conversation about Civics and Citizenship, at Ross House.

12 noon for 12.15 start NCWV Council meeting – Speaker Dr Merrilyn Murnane,

17th (Thursday) - Executive meeting, 10 am

April

7th (Thursday) - 10.15-11.30 Individual Members Meeting, 12 noon for 12.15 start NCWV Council meeting, Speaker Birute Don the ADC Healthy Cities Forum, Including Trading table.

21st (Thursday) Executive meeting, 10 am

May

5th(Thursday)–9.30- 11.30 May Forum, ‘NIDS – what will this mean for women and families’, followed by 12 noon for 12.15 start NCWV Council meeting with Pink Sheet Exercise on the recommendations of the Royal Commission on Family Violence.

19th(Thursday) Executive meeting, 10 am

June

2nd–(Thursday) 10.15-11.30 Individual Members Meeting, 12 noon for 12.15 start NCWV Council meeting, with Women’s Property Initiatives, including Trading Table. Individual Members Group at 10.30 am ‘The Austral Salon’ (Maree Rowan)

16th– (Thursday) Executive meeting, 10 am

20th– (Monday) Luncheon NCWV Geelong Branch – Speaker Patti Manolis, CEO Geelong Regional Library & Heritage Centre.

27th - (Monday) Late afternoon President’s event – Radisson on Flagstaff 4 – 5.30 pm.

July

7th–(Thursday) 12 noon for 12.15 start, NCWV Council meeting – Recognising Women with Jenny Standish

21st - (Thursday) Executive meeting, 10 am

August

4th–(Thursday) 10.15-11.30 Individual Members Meeting, 12 noon for 12.15 start NCWV Council meeting, inc. Trading Table

12th (Friday) –From 8.30, for 10 am start – 12 noon finish My Vote My Voice Student Event at the Parliament of Victoria.

15th–(Thursday) **Executive meeting, New time 12 for 12.30 pm start to 1.30 pm**

September

1st – (Thursday) 10.15–NCWV AGM 12 noon for 12.15 start

15th–(Thursday) Executive meeting, 10 am

October

6th– (Thursday) 10.15-11.30 Individual Members Meeting, 12 noon for 12.15 start, NCWV Council meeting

20th–(Thursday) Executive meeting, 10 am

November

3rd – (Thursday) 10.30 am Morning Tea. 12 noon for 12.15 start NCWV Council meeting,

17th–(Thursday) Executive meeting, 10 am

December

1st - (Thursday) 12 noon for 12.15 start NCWV Christmas Lunch, TBC 15th–(Thursday) Executive meeting, 10 am

NOTE: Council meetings are on the first Thursday of each month Feb-November at Ross House, 247 Flinders Lane

- Individual Members’ meetings begin 10.15am for 10.30 am, Trading Table – please bring items for sale
- Council meetings begin at 12.15pm sharp and finish no later than 2.15pm, Executive meetings are held at the Royal Historical Society Building corner William and A’Beckett Sts.