

August 2016 Newsletter

Towards equality in local government

NCW Victoria's partnership with the Australian Local Government Women's Association (ALGWA) Victoria in the annual *My Vote My Voice* program for school students at the Parliament of Victoria has its origin in a report on Intergenerational Issues prepared by Cr Coral Ross after her return from a trip to Canada.

ALGWA runs a nationally accredited program called the **5050 vision for gender equality**. Cr Coral Ross now, National President, Australian Local Government Women's Association says ... *the program is designed to encourage Australian councils to improve gender equity both within the organisation and among the elected representatives. It can be accessed by all councils, regardless of their size, location or progress on gender equity. Councils from across Australia have registered for the program, which have three levels: bronze, silver and gold.*

Councils needed to do a number of things to achieve the Gender Equity Awards. These included a commitment in the corporate policy; policies and strategies to demonstrate commitment, plus actions, and a project which has addressed gender equity issues. Councils also needed to supply gender ratios, which will provide an up-to-date picture of local government. The entire program is strongly based on resource sharing and networking. Last year at our State of the Nation" conference in Barossa, a number of councils showcased the projects they had implemented. Among the featured councils were Devonport City Council in Tasmania; Broken Hill City Council in NSW; Central Highlands Regional Council in Queensland; City of Ryde in Sydney; Holroyd City Council in South Australia and Darwin City Council in the Northern Territory. The contract with LGAQ, who were the 5050 project coordinators, finished in December. Last year the ALGWA Board agreed to take over the program and are in the process of finalising the changeover.

Today 31.58% of Australian councillors are women. NSW has the lowest percentage of female councillors at 27%. Leading the country is the Northern Territory with 36%, closely followed by Victoria on 34%. In March, Queensland moved into third place with 32.5%, Western Australia is just behind on 31.6%, Tasmania is at 31% and South Australia is the only other state below 30% with 29%. Those States which have a higher proportion of women councillors in turn have a higher number of female Mayors and female CEOs/General Managers.

Our data proves having women at the table makes a difference in selecting a woman. Last year in Victoria 35% of Mayors were women, 34% in the Northern Territory compared to 19% in NSW. More than a quarter of the CEOs/General

We are keenly anticipating the 2016 My Vote My Voice on Friday 12 August at the Parliament of Victoria when we will hear the views of this year's student speechmakers on Women in Victorian Local Government Past, Present and Future. We look forward to you joining members, guests and students with the team from YoungNCWVic on that morning; it is not too late to register for this event.

National Council of Women of Victoria Inc. Regd. No.: AIA: A4465 ABN: 18227073059
PO Box 18186 Collins Street East, MELBOURNE, 8003 Email: info@ncwvic.org.au Ph: **0447 351 234**
Registered office: Royal Historical Society of Victoria, 239 A'Beckett St, Melbourne.
Patron in Chief: Her Excellency the Honorable Linda Dessau AM, Governor of Victoria
Patron: Ms Emma Page Campbell, Lady Mayoress, City of Melbourne
Our monthly Council meetings are held at noon on the first Thursday of the month February to November in the Hayden Raysmith Room, Level 4, Ross House, 247 Flinders Lane, Melbourne VIC 3000

At the Council meeting at 12.15 on Thursday 4 August 2016 the main item of business is consideration of the resolutions discussed at the July meeting. In honour of the Individual Members AGM at 10.30 am also on 4 Thursday August, Cecilia WieSit Cheng is offering an opportunity to sample a special seasonal item Chao Zhou Fragrant Fried Rice as published in **A Cultural Indulgence** 2013 NCW Victoria. Also it will be Trading Table day so bring and buy!

Next month's Council meeting Thursday 1 September 2016 12 noon for 12.15 start

Annual General Meeting, Annual Report, Election of Office Bearers and Guest Speaker

Michelle Phillips (Optus), current Chair Policy and Strategy Australian Mobile Telecommunications Association (AMTA) and Board member NCW Australia Topic Women and the new Parliament.

Regional Branch AGM at 10.30am. Light shared lunch. Venue Level 4, Ross House, 247 Flinders Lane, Melbourne

Roundup of news from the bi-monthly NCWA Board meeting held on Monday 1 August

NCW New South Wales - The 120th Foundation Day Luncheon, on 8 August, commemorates first NCW meeting held in this country. Premier Mike Baird and the Minister for Women Pru Goward will be in attendance. Six women will receive Recognition Awards, the Hon. Elizabeth Evatt AC will launch a biography of Marie Byles first woman qualified to practise law in NSW and the Guest Speaker is Dr Lisa Murray, Historian at Sydney City Council.

NCW Tasmania - Following the closure of NCW Launceston, steps are being taken to dissolve NCW CTI.

NCW Western Australia - New office bearers are President - Mrs. Robyn Nolan, 1st Vice President- Ms Marion Ward, 2nd Vice President - Dr Dawn Butterworth AO, Secretary - Mrs. Helen McDonagh, Treasurer- Mrs. Sally Warner, Coordinator of Standing Committees - Mrs. Jan Rose and Communication Officer - Mrs. Merrill Cole. Senator Rachel Siewert addressed the members. According to Marion Ward, Senator Siewert gave a brilliant explanation on how gender influences and inflects the work she does with vulnerable Australians – Older Australians, Indigenous Australians, single parents, people with mental and other disabilities. The commissioned report by Monica Viviani “Aboriginal women and their incarceration for petty crime” is now on NCWWA web page.

NCW Queensland – NCWQ will hold their first meeting in their new office in August. New postal address is PO Box 6128, Woolloongabba 4102. The 2016 NCWQ Bursary Program Presentation Ceremony was held in June, at Brisbane Girls' Grammar School. Bursaries were awarded to 26 recipients. This year's bursaries include post-graduate studies at both Master's and PhD level, and a new science bursary, relevant to the current STEM (science, technology, engineering and maths) focus to redress gender imbalance. Advocacy continues on issues affecting women including the development of sustainable housing for those women, particularly older women and amendments to the Abortion Law Reform Bill

NCYWA or NCWA Young Women's Sub Committee –

Members based in the ACT are Alison Bigg, Georgia Eccles, Kate Wright, Chenyce Sim and Lilia Anderson. Several attend the NCW ACT seminar “Where Will the Jobs Be?” They have met with NCWA Treasurer Angela Diamond and NCWA Secretary Yvonne Robson to consider issues that are specifically related to, but not restricted to their age group such as career opportunities, gender equality, climate change, providing mentoring to high school girls and to providing their input into matters that arise through NCWA. A teleconference with their interstate counterparts is planned for 11 Sept. For the national committee NCW NSW has nominated Fiona Graney, the NCWQ representative will be Steph Carter a member of NCWQ Management Committee, Yvette Wang and Gauri Kapoor will be co-convenors for Victoria and share national teleconference participation; Sarah Morgan remains the NCW Victoria Youth Adviser.

Working Together - National Council of Women of Victoria acknowledges that its meetings are held on the land of the traditional owners the *Wurundjeri people of the Kulin nation*; we pay our respect to the elders past & present.

From the July Executive meeting:

Secretary (Dr Pamela Williams OAM)

Thanks to Workplace Computer Solutions for assistance with Microsoft upgrade, and transition to the new email address info@ncwvic.org.au Noted that there is a great reduction in SPAM.

Governance – AGM: Nominations to be accompanied by a resume using the NCW Victoria form. Both nominees and nominators must be paid up for the 2016-7 financial year. Length of terms for Executive members & who will be finishing at this time - President, Secretary, Freda Kaufman, Guosheng Chen.

Attention of Executive members has been drawn to the Public Interest Law Clearing House PILCH Connect website for information on the position descriptions of various office holders, and the necessary declaration of Compatibility to 2012 Model Rules before our constitution can be lodged with Consumer Affairs Victoria.

Volunteers - Welcome to new bookkeeper Sarah Ci who has a Master's in Accounting UNIMELB and has joined YoungNCWVic. She will enter data into MYOB for the 2016-7 financial year. Celia Jiang from RMIT will help with data entry and will also join YoungNCWVic.

Correspondence as per the Correspondence Book and special items. **Outward** – letter inviting Patron Emma Page Campbell to lunch; **Inward**- City of Melbourne letter re Grant for Australia Day Pioneer Women's Garden of up to \$1,500 excluding GST, Ross House in relation to the new storage arrangements. From RHSV request to have members attend on Open House Melbourne weekend July 30-31. Applications for membership: Zam Zam Aden and Australian Asian Business Women's Association Inc.

- Monday 15 August – Both Regional Branches have their AGMs Central Gippsland's meeting is in Morwell.
- Wednesday 17 August - 1.30pm to 4.45pm (1.15pm Registration/Arrival), Ella Latham Theatre, Royal Children's Hospital, 50 Flemington Rd, Parkville Children's Matters: What Really Matters to Victoria's Children? Child Welfare Decision Making: Who's Talking Who's Listening? Keynote speaker: His Honour Judge Anthony (Tony) Fitzgerald Auckland District and Youth Court, New Zealand Innovations in less-adversarial justice: Lessons from New Zealand for Victoria's child protection and youth justice systems. Other speakers to include: Ms.Liana Buchanan, Commissioner for Children and Young People Victoria.

My Vote My Voice at the Parliament of Victoria on Friday 12 August: Cr Helen Coleman (Nillimbik), President Australian Local Government Women's Association (Victoria) and Margaret Fitzherbert MLC, representing the President of the Legislative Council, will welcome participants in the Queens Hall before the program of speeches begins at 10 am. This year's panel includes the Hon.Judy Maddigan, Cr Felicity Frederico (Bayside)

Individual Members Excursion to the Islamic Museum (Barbara Brown, Convenor, Individual Members)

The Individual Members visit the Islamic Museum in Anderson Street, Thornbury is on Thursday 13 October. The museum hosts a number of exhibitions including 'Islamic Art and Architecture', 'Islamic Faith', 'Contributions to Civilisation' and 'Australian Muslim History'. Guided tours varying in length are available varying in length from 60 - 90 minutes. Question and answer sessions can be included. A self-guided tour is also available. A visit to the Museum is highly recommended by those who have had a chance to visit. Please put the date in your diary and enjoy a day out. We encourage Council members, delegates, friends and relatives to join us. Due to the lack of easy public transport a bus has been arranged to take us to the Museum. It will pick up opposite the Windsor Hotel at 10am sharp, and return to the city between 2pm and 2.30pm. The cost of the bus is \$250. If 25 register to attend it will be \$10 per person return. Entry to the Museum is \$10 (concession) per person. There is a cafe on site for drinks and lunch. It is OK to bring your own lunch and perhaps buy a drink.

State Co-ordinator (May Hu JP)—Most annual reports have been received. Advisers will meet at Ross House 2.1 Second Floor - Meeting Room 14:00:00 PM to 5:00:00 PM on Tuesday 16 August.

Where are the women? Follow-up from Jenny Standish's presentation on the Australian Honours system.

The Pink Sheet Exercise segment of the meeting raised a number of issues:

Q: In relation to the idea to start by locating or creating a profile of the person, surely some occupations and activities have more easily accessible information? What if the person has been mostly involved in community or religious activities without having had extensive formal education? Or who has made a contribution to a particular cultural group? A: Relevant information in a nomination - all or any that illustrates the contribution to society of the individual, this may be mainly religious activities for any faith, or for multicultural or single cultural activities, educational level can be mentioned but is not essential.

Q: Do you need a nominee's consent? – A: This differs from award to award. For some awards the form needs to supply next of kin information and the consent (signature) of the person nominated. Where the nomination is for an Australian Honour, a Case Officer, working in the Australian Honours and Awards Secretariat, Office of the Official Secretary to the Governor-General, Government House, Canberra ACT 2600 writes to referees. At this stage the nominee should not know of the nomination and so her signature is not required. It is essential that the person making the nomination signs. Then once referees reply positively and the award is to go forward, the nominee receives a letter from the Honours Secretariat informing them of this, together with an acceptance form.

Q: Why do men who are the suggested referees fail to respond when the Honours Secretariat writes asking for a comment about the work done by the woman? A: Even if in some cultures it seems men will not allow women to be nominated, it is a good idea for nominators to thinking about the selection of men and women as referees who could be expected to be sympathetic to recognition of the person's contribution. An Affiliate Group may be well positioned to nominate, but sometimes it might be an external community group or member who appreciate the woman's contribution. Nominees must be willing to keep confidence. A person who agrees to assist with a nomination for an Australian Honour is asked not to disclose to others including the nominee that the process has begun.

Q: Why are some women reluctant to accept the nomination or to be nominators or referees for other women? A: The point needs to be made that women should accept nominations so that women are better represented. An award is recognition for all women particularly the members of the groups to which the nominee belongs.

Jenny Standish reminded us " While there are several avenues for recognizing the contribution a person has made to our society, the talk on July 7th focused on the Australian honours and how we can help to raise the number of women on that list. The specific requirements for nominating an Australian citizen for an Australian honour are readily available on the internet:

www.itsanhonour.gov.au - has a printable copy of the nomination form containing guidance on how to complete it.

www.gg.gov.au - is the website of the governor general office. In the Australian honours section of this website there is a nomination form that can be completed on-line. See also **Advancing Women: Women and the Order of Australia** (2011) Available as PDF from: www.ourcommunity.com.au/files/Women-AO-Book.pdf

See also **Women's Leadership Institute Australia**: <http://www.wlia.org.au/our-objectives/>

And **Victorian Honour Roll for Women**: To be notified when nominations open in mid-2016, email vhrw@dpc.vic.gov.au For general enquiries please call Anushka Restuccia on 9651 1032. <http://www.dpc.vic.gov.au/index.php/news-publications/victorian-honour-roll-of-women>

Please note that items for publication should be received by the end of the 3rd week of the month.

Child and Families Standing Committee (Anne McLeish OAM Director Grand Parents Victoria /Kinship Care Victoria) - ~~In 2010 KCV established a longitudinal study into the lives of 113 kinship carer families. Each year the carers share news about their lives and the lives of the children/young people for whom they care. This article provides extracts from the 2016 KCV Longitudinal Study.~~

The outcomes of the study inform both the work program of KCV and discussions with a range of decision makers who have the authority to make decisions that affect the lives of kinship carer families. In 2011 the study commenced with 177 children/young people in care being cared for by 113 kinship care families. Since that time, 18 new children have been placed with the already surveyed kinship carer families, bringing the total number of children/young people who have entered the study to 195. This report outlines the movements and outcomes of these children/young people and the circumstances of the carers – all of whom are committed to their role and would do the same thing over again.

Carer happiness is linked to outcomes - The wellbeing of the children and young people is directly linked to the way the carers feel about their role with their personal happiness being entwined with the wellbeing of the children they are raising. The 47 families still caring for children/young people in 2016 reported, when considering their role, that: 20 have positive feelings, 25 have mixed feelings, 2 have negative feelings about the wellbeing of the children. Those who reported mixed feelings were still more positive than negative and were cautious in their response because *things are up and down*.

Even those carers who reported feeling positive still faced challenges, particularly relating to the financial pressures of feeding, clothing, educating and providing healthcare for the children/young people. Also, health problems associated with old age are increasingly becoming a concern for some, as are succession plans in the case that something happens to the carers before the children turn 18. Small numbers of carers are crafting their own “succession plans” for the care of the children and seeking court approval, a move that has been welcomed by the courts. This is an issue that could be addressed at an initial family conference held at the commencement of the placement.

Given the stresses attached to their role and current public discourse about adoption, the carers were asked how they felt about this option. They were adamant that they did not want children adopted away from the biological family whilst there is any relative willing and able to raise the children. Two trends in unexpected numbers - KCV expected that some carers would take on the care of new children and that others would leave kinship care to be reunited with their parents. However, the numbers involved in both these trends are surprising with 18 new children entering the study and 24 being reunited with their parent/s. Both movements in and out have been taken in the best interests of the child.

Children reconciled with parents - Over the length of the study 24 children have been reconciled with parent/s:

- 13 of the children are in reconciliations that proceeded smoothly and are stable.
- 7 children are in reconciliations that did not proceed quite so smoothly.
- 4 children are in reconciliations about which there is no current information, but which are ongoing. The lack of detailed information arises from the fact that the carers who resisted the reconciliation in the first place were unwilling/unable to speak about how it was proceeding.

It is also known that: 19 children remain with one of their parents (for 3 children, this is not the same parent with whom they were originally reconciled), 3 are known to have turned 18 since reconciling with their parents; One young person is now living in a youth hostel; The whereabouts of one young person is unknown

KCV did not expect the number of reconciliations that have occurred, or the length of time that some children had been in the kinship carer before reconciliation: 7 children returned to parent/s after 1 or 2 years, 14 children returned after between 3 and 10 years, 3 children returned after more than 10 years

All but two of the kinship carers enjoy ongoing access to the children for whom they cared. Two carers have no access to the child/children they reared, and one carer has since passed away. In two cases the former carer provides occasional care for the child. This allows continuation of the previous close relationship and assists the parents.

KCV takes the opportunity provided by this report to call again for a complete overhaul of the support offered to kinship carers. Increases to carer’s allowances and the provision of some special payments for permanent carers, implemented by the current Victorian Government are acknowledged and have been well received by carers. However, kinship care needs to be given a greater range of support.

For the past twelve months KCV has dealt with an increase in complaints made by kinship carers about the way the system treats them. There are general complaints about the way they are spoken to through to very specific complaints about the level of financial support they receive. Particularly noticeable are the complaints about how discretionary funds are decided upon and allocated. Individual child protection case workers seem to make up their own mind in a vacuum about what financial support some children are entitled to. Guidelines within which all child protection workers must engage with kinship carers and make decisions affecting them are needed and should be made known to the carers.

Years after the kinship care support program for Victoria has been in place there are still very many instances where children have been left with carers without any assessment of the needs of the carer and identification of the support they need to perform well their role as kinship carers. Further, there are very few instances of the family group conferencing and family planning promised in 2010 as part of the kinship care support program. Both these measures are a crucial foundation upon which the success of the placements rest.

KCV is stunned by the trend to close cases too quickly and to, in effect, leave the carers to their own devices. Closing cases quickly may reduce the numbers of children/ young people who are deemed to be in out of home care but it does nothing to guarantee the wellbeing of children/young people. The number of carers who call the KCV offices and say that the children/young people have been left with them and the case has been closed without any assessments being undertaken is alarming.

KCV calls on the Minister for Families, Children and Youth Affairs to release the review of kinship care commissioned by the government and undertaken by KPMG. Carers in the KCV Longitudinal Study as well as many other carers not included in the study participated in the focus groups that provided information to the review. They look forward to discussing the report detailing the outcomes of those discussions and being part of a better pathway into the future for kinship care – the fastest growing form of out of home care around the world and the one that keeps children with their family.

About the Australian National Piano Award 2016, 5-10 September, Eastbank Centre, Shepparton (Eva Court , NCWV Arts, Letters and Music Adviser) Some NCWV members went to Shepparton in 2014 to attend this biennial competition. Barbara Brown, our Convener of Individual Members, is involved in organising the program. There have more than 20 applicants for ANPA this year. The application requirements for ANPA are quite challenging, so only the most capable and experienced young professional pianists apply. Applicants' audition CDs have been sent off to the three adjudicators: Clemens Leske (ANPA first-prize winner and lecturer at Sydney Conservatorium), Rolf Plagge (Mozarteum - Salzburg) and Diana Weekes (Adelaide). Once the adjudicators' rankings have been received by ANPA, the twelve successful applicants will be notified and invited to play in Shepparton in September. NCWV Executive has discussed whether an NCWV group might be interested in attending this year. If so, contact the Office E: info@ncwvic.org.au

You are invited to join a National Council of Women of Victoria committee or apply for an Executive position. Capable and enthusiastic volunteers needed. Committee and working group positions available:

Expressions of interest are invited for these positions for the coming year 2016-167 and should be forwarded to the Secretary E: info@ncwvic.org.au
Budget, Grants and Finance Working Group; Constitution Working Group; Events and Speakers Group; Front of house Team; Library and Archives, Media and Communications Team, Office, Membership and Records Team.

Nominations for the NCW Victoria Executive for 2016-17:

For the election to be held on Thursday 1 September 2016, closing date for nominations is Thursday 11 August 2016. Nominations are open to representative of Organisational Members, and from Individual Members where subscriptions are paid up for the year 1 July 2016 to 30 June 2017.

Applications for the following positions are made using the relevant form, signed by two members of NCW Victoria and by the candidate.

A completed resume NCW Victoria form should be supplied with the nomination form.

- President
- Secretary (Public Officer)
- Treasurer
- Vice Presidents (2)
- Regional Vice President
- Co-coordinator Advisers/Standing Committees
- Five (5) elected committee members who should be willing to serve as a convenor of one or another working

group as above.

- A member from each Victorian Branch to be appointed by the member Branch prior to the annual general meeting of Council
- A representative of the Individual Members Group, selected by the Individual Members prior to the annual general meeting of Council.

NCW Victoria - Office bearers & committee 2015-6

President: Sheila Byard OAM Secretary: Dr Pamela Williams OAM

Treasurer: Benjie Perryman

Vice Presidents: Barbara Brown, Bronwyn Badham, Janice Latham (Regional)

Five elected members:

Janene Blanchfield-Brown, Guosheng Chen, Freda Kaufman, Gauri Kapoor, Elisabeth Newman,

Coordinator Standing Committees/Advisers: May Hu JP

Convenor, Individual Members Group: Barbara Brown.

Geelong Branch: Janice Latham Central Gippsland Branch: Jan Baxter

Non-voting members: Barbara Latham YoungNCWVic CO- Convenors: Gauri Kapoor and Yvette Wang

Hon. Archivist -Janet Galley OAM

Our motto ... The Golden Rule - The Preamble to the original ICW Constitution said "We, women of all Nations, in the conviction that the good of humanity will be best advanced by greater unity of thought, sympathy and purpose, and that an organised movement will serve to promote the highest good of the family and of the Nation, do hereby band ourselves together in a federation of women of all races, nations and creeds, to further the application of the Golden Rule to society, custom and law: ***Do unto others as you would that they should do unto you***".

Our mission statement - National Council of Women of Victoria, NCWV, is a non-party-political, non-sectarian, not-for-profit, umbrella organisation with broadly humanitarian and educational objectives. It seeks to raise the awareness of women as to their rights and responsibilities as citizens and encourages their participation in all aspects of community life.

Our Connections

In Australia the work of National Council of Women began 120 years ago. The NCWV is an affiliate of the **National Council of Women Australia**. Through NCWA we are linked to the **International Council of Women - Conseil International des Femmes**, established in 1888. ICW-CIF has category 1 consultative status with the **United Nations Economic and Social Council**. Membership of the NCWV open its doors to a global exchange of views on matters affecting the lives of women, children and families around the world.

Privacy Statement The NCWV is committed to protecting the privacy of all individuals and affiliates and complying with Australia's Privacy Act. Our primary purpose in collecting information is to enable us to operate as a membership organisation whose primary objective is to enhance the status of women. We may use your information to respond to your requests or to contact you via mail, email or phone for support for work we do and to offer events we may hold unless you have advised us in writing that you do not wish to receive this information.

National Council of Women of Victoria



“Caring Women Make a Difference”

PROGRAM FOR 2016

January

15th – Office re- opens

21rd (Thursday)- Pioneer Women’s event, Pioneer Women’s Garden 10.15 for 10.30am – Dr Liz Rushen

February

4th – (Thursday) 10.15-11.30 Individual Members Meeting – About the Festive Baskets!

12 noon for 12.15 start NCWV Council meeting, including Trading Table. Anna Carlile ‘Brand Refresh’

18th (Thursday) – Executive meeting, 10 am

29th (Monday) - 9.30 to 12 noon. Launch of *My Vote My Voice 2016* program and student awards, Parliament of Victoria

March

3rd (Thursday) - 10.15-11.30 - Conversation about Civics and Citizenship, at Ross House.

12 noon for 12.15 start NCWV Council meeting – Speaker Dr Merrilyn Murnane,

17th (Thursday) - Executive meeting, 10 am

April

7th (Thursday) - 10.15-11.30 Individual Members Meeting, 12 noon for 12.15 start NCWV Council meeting, Speaker Birute Don the ADC Healthy Cities Forum, Including Trading table.

21st (Thursday) Executive meeting, 10 am

May

5th (Thursday)–9.30- 11.30 May Forum, ‘NIDS – what will this mean for women and families’, followed by 12 noon for 12.15 start NCWV Council meeting with Pink Sheet Exercise on the recommendations of the Royal Commission on Family Violence.

19th (Thursday) Executive meeting, 10 am

June

2th–(Thursday) 10.15-11.30 Individual Members Meeting, 12 noon for 12.15 start NCWV Council meeting, with Women’s Property Initiatives, including Trading Table. Individual Members Group at 10.30 am ‘The Austral Salon’ (Maree Rowan)

16th– (Thursday) Executive meeting, 10 am

20th– (Monday) Luncheon NCWV Geelong Branch – Speaker Patti Manolis, CEO Geelong Regional Library & Heritage Centre.

27th - (Monday) Late afternoon President’s event – Radisson on Flagstaff 4 – 5.30 pm.

July

7th–(Thursday) 12 noon for 12.15 start, NCWV Council meeting – Recognising Women with Jenny Standish

21st - (Thursday) Executive meeting, 10 am

August

4th–(Thursday) 10.15-11.30 Individual Members Meeting, 12 noon for 12.15 start NCWV Council meeting, inc. Trading Table

12th (Friday) –From 8.30, for 10 am start – 12 noon finish My Vote My Voice Student Event at the Parliament of Victoria.

15th–(Thursday) **Executive meeting, New time 12 for 12.30 pm start to 1.30 pm**

September

1st – (Thursday) 10.15–NCWV AGM 12 noon for 12.15 start

15th–(Thursday) Executive meeting, 10 am

October

6th– (Thursday) 10.15-11.30 Individual Members Meeting, 12 noon for 12.15 start, NCWV Council meeting

20th–(Thursday) Executive meeting, 10 am

November

3rd – (Thursday) 10.30 am Morning Tea. 12 noon for 12.15 start NCWV Council meeting,

17th–(Thursday) Executive meeting, 10 am

December

1st - (Thursday) 12 noon for 12.15 start NCWV Christmas Lunch, TBC 15th–(Thursday) Executive meeting, 10 am

NOTE: Council meetings are on the first Thursday of each month Feb-November at Ross House, 247 Flinders Lane

- Individual Members’ meetings begin 10.15am for 10.30 am, Trading Table – please bring items for sale
- Council meetings begin at 12.15pm sharp and finish no later than 2.15pm, Executive meetings are held at the Royal Historical Society Building corner William and A’Beckett Sts.